

PRIVACY NOTICE

for visitors (individuals entering premises of Pratt & Whitney Kalisz sp. z o. o.)

1. Name and contact details of personal data Controller:

Pratt & Whitney Kalisz Sp. z o. o. based in Kalisz, ul. Elektryczna 4A (hereinafter "Company"),
email: daneosobowepwk@prattwhitney.com

2. Purpose and legal basis for personal data processing:

- 2.1 The Controller is an enterprise occupied with military production which is subject to specific legal regulations in respect of security. Your personal data will be processed with a view to ensure security and safety of the Company property and employees and keeping confidential information whose disclosure might expose the Company to damages, which is in the Company's legitimate interest as the personal data controller (Legal basis: article 6 point 1f of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter "GDPR"). Provision of your personal data is voluntary, however, failure to provide it may cause that you will not be allowed to enter the Company premises.
- 2.2 The Controller also processes the visitors personal data for the purpose of EHS training provided prior to the visit which is connected with an obligation to ensure safety of individuals entering the Company's site and constitutes legitimate interest of the personal data Controller (Legal basis: article 6 point 1f of the GDPR).
- 2.3 The company may also process your personal data to assess claims, pursue Company's claims against you or defend against claims from you, as well as use of visual monitoring, speed monitoring within the Company premises (legal basis: article 6 point 1f of the GDPR).
- 2.4 With your consent the Company may collect and use your image for identification purposes (issuance of a badge) (legal basis: article 6 point 1a of the GDPR). The consent for processing of your image for purposes identified above is voluntary and may not justify unfavorable treatment or cause any negative consequences, especially may not justify refusal to access premises of the Company.

3. Recipients of personal data:

Your personal data may be shared with third party companies providing IT, security, counselling, verification services to the Company, as well as with divisions of Raytheon Technologies Corporation, which constitutes legitimate interest of the Company and those divisions as members of a capital group (article 6 point 1f of the GDPR).

4. Territorial scope of processing personal data:

Your personal data will be processed by the Company within the European Economic Area ("EEA") as well as it may be transferred to:

- a) Canada pursuant to Binding Corporate Rules RTX and the Commission Decision of 20 December 2001 on the adequate protection of personal data provided by the Canadian Personal Information Protection and Electronic Documents Act.

- b) the USA based on Binding Corporate Rules RTX as well as other security measures provided for by article 46-49 of the GDPR.

Electronic transfer of personal data beyond the European Economic Area is protected inside a private, corporate and encoded IT network of Raytheon Technologies Corporation.

5. Retention period for personal data:

Your personal data will be stored for as long as necessary for the purpose of your visit, as well as for 5 years from the date your visit ended. The company may store your personal data longer than stated in the preceding sentence only when such obligation is imposed upon the Company by applicable laws such as regulations imposing an obligation to disclose documentation for the purposes of a court proceedings.

For personal data collected in connection with monitoring, its retention period does not exceed three months, unless such data constitutes evidence in proceedings conducted in accordance with law provisions, or if the Company have reasons to believe that it may constitute evidence in such proceeding – in those cases the data can be stored until the proceedings are ended with a final decision.

6. Your rights:

To the extent specified by the law you are entitled to:

- a) access your personal data,
- b) have your personal data adjusted,
- c) have your personal data removed,
- d) limit processing of your personal data,
- e) have your personal data transferred, if the Company processes the data based on a contract executed with you or based on your consent,
- f) file an objection to processing of your personal data when the Company processes the data for its legitimate interest,
- g) revoke, at any time, consent for processing of your personal data without affecting legitimacy of processing performed before such revoking, provided the Company processes it based on your consent.

The above rights may be exercised by sending your claims to daneosobowepwk@prattwhitney.com

You are entitled to make a complaint to the President of the Office for Personal Data Protection when you establish that processing of your personal data by the Company violates applicable law provisions.

If you want to find out more on global privacy policy of Raytheon Technologies Corporation, the owner of the Company, which serves as a guidance for collection, processing, transfer and protection of personal data of employees, job applicants, clients and suppliers, their employees an representatives, visitors, you can find it at <https://www.rtx.com/privacy>.