

Notification clause

for applicants for a job at Pratt & Whitney Kalisz

1. Name and contact details of personal data Controller:

Pratt & Whitney Kalisz Sp. z o. o. based in Kalisz, ul. Elektryczna 4A (hereinafter "Company"),
email: daneosobowepwk@prattwhitney.com

2. Purpose and legal basis for personal data processing:

- 2.1** Your personal data will be processed pursuant to article 22 point 1 of the Labor Code in connection with article 6 point 1c of the Regulation (EU) 2016/679 of the European Parliament and of the Council (EU) of 27 April 2016 on the General Data Protection Regulation, hereinafter "GDPR" for recruitment purposes regarding a specific position. The data include your name(s) and surname, date of birth, contract details, education, qualifications, career to date. Provision of such data is optional, however, failure to provide it renders your participation in the recruitment process impossible.
- 2.2** Your personal data other than stated above may be processed pursuant to article 6 point 1a of the GDPR - based on a consent given only for recruitment purposes for a specific position and, should you express such consent, for future recruitment by the Company or by entities mentioned in section 3 of the clause. The consent for the above processing of your personal data is optional and may not be a basis of your unfavorable treatment, especially it may not be used to justify refusal to hire you.
- 2.3** The Company may also process your personal data to assess claims, pursue claims against you or defend against claims from you (legal basis: article 6 point 1f of the GDPR).
- 2.4** If you enter the Company premises in connection with recruitment your personal data will be processed in accordance with rules prescribed in [Notification clause for visitors](#).

3. Recipients of personal data:

Your personal data may be shared with third party companies providing services to Company such as IT, HR, agency, administrative, as well as to divisions of Raytheon Technologies Corporation, which constitutes legitimate interest of the Company and those divisions as members of a capital group (article 6 point 1f of the GDPR). If your personal data is processed based on article 6 point 1a of the GDPR – based on your consent to take part in recruitment by other entities, your data will be shared with:

- a) *Pratt & Whitney Rzeszów S.A.*,
- b) *Pratt & Whitney Tubes Sp. z o.o.*,
- c) *Hamilton Sundstrand Poland Sp. z o.o.*

In such case the entities listed above will present to you their notification clauses.

4. Territorial scope of processing personal data:

Your personal data will be processed by the Company within the European Economic Area ("EEA") as well as it may be transferred to:

- a) Canada pursuant to the Commission Decision of 20 December 2001 on the adequate protection of personal data provided by the Canadian Personal Information Protection and Electronic Documents Act.
- b) the USA based on Binding Corporate Rules as well as other security measures provided for by article 46-49 of the GDPR.

Electronic transfer of personal data beyond the European Economic Area is protected inside a private, corporate and encoded IT network of Raytheon Technologies Corporation.

5. Retention period for personal data:

Your personal data will be stored as long as recruitment for a specific position and for the period of limitation of claims connected with the recruitment process and should you agree on having your personal data processed for future recruitment purposes, for 2 years and for the period of limitation of claims related to the future recruitment process.

6. Your rights:

To the extent specified by the law you are entitled to:

- a) access your personal data,
- b) have your personal data adjusted,
- c) have your personal data removed,
- d) limit processing of your personal data,
- e) have your personal data transferred, if the Company processes the data based on a contract executed with you or based on your consent,
- f) file an objection to processing of your personal data when the Company processes the data for its legitimate interest,
- g) revoke, at any time, consent for processing of your personal data without affecting legitimacy of processing performed before such revoking, provided the Company processes it based on your consent.

The above rights may be exercised by sending your claims to daneosobowepwk@prattwhitney.com

You are entitled to make a complaint to the President of the Office for Personal Data Protection when you establish that processing of your personal data by the Company violates applicable law provisions.

If you want to find out more on global privacy policy of Raytheon Technologies Corporation, the owner of the Company, which serves as a guidance for collection, processing, transfer and protection of personal data of employees, job applicants, clients and suppliers, their employees and representatives, visitors, you can find it at <https://www.rtx.com/privacy>.