

## PRIVACY NOTICE

for employees or representatives of customers and suppliers

### 1. Name and contact details of personal data Controller:

Pratt & Whitney Kalisz Sp. z o. o. based in Kalisz, ul. Elektryczna 4A (hereinafter: "Company"), email: [daneosobowepwk@prattwhitney.com](mailto:daneosobowepwk@prattwhitney.com)

### 2. Purpose and legal basis for personal data processing:

Your personal data have been received either from yourself or from your employer or an entity that you represent, which is our existing or potential customer or supplier. The scope of your personal data received includes above all your business contact information, however depending on the purpose and legal basis indicated below, we may process wider range of your personal data.

#### 2.1 Your personal data will be processed:

- a) in order to contact you for day to day business activities in connection with conclusion and performance of contracts which bound the Company and your employer or entity that you represent (hereinafter "Contracts") making offers, submitting orders, responding to questions, grant power of attorney (legal basis: legitimate interest - article 6 point 1f) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter "GDPR");
- b) to satisfy legal obligations by the Company connected with the Contract, including obligations to keep accounts, settle taxes, fulfilling obligations under guarantee (legal basis: article 6 point 1c) of the GDPR in connection with regulations applicable in that respect);
- c) to prevent transactions contrary to the regulations governing international trade in strategic commodities as well as to ensure compliance with international sanctions and embargoes (hereinafter: "Trade controls regulations"), (legal basis: art. 6 point 1c) of the GDPR in connections with national and European Trade controls regulations and art. 6 point 1f) of the GDPR, i.e. legitimate interest of the Company which is fulfillment of legal obligations which arise from agreements and licenses to manufacture and trade in strategic commodities obtained outside the European Union governed by regulations applicable in the country where the license was issued);
- d) to facilitate communication and cooperation between you and employees or representatives of other customers and suppliers who perform for the company services outsourced to them (legal basis: art. 6 point 1f) of the GDPR, i.e. legitimate interest of the Company);
- e) to assess, make and defend claims arising from the Contract (legal basis: article 6 point 1f) of the GDPR, i.e. legitimate interest of the Company);
- f) for administrative purposed connected with processing personal data in IT systems shared between affiliates of Raytheon Technologies Corporation (legal basis: art. 6 point 1f) of the GDPR, i.e. legitimate interest of the Company and other affiliates);
- g) with your consent your personal data will be processed for purposes specified in a consent form (legal basis: article 6 point 1a) of the GDPR).

2.2 If performance of the Contract require your entry to the Company premises, your personal data will be processed in accordance with the rules prescribed in the [Privacy Notice for visitors](#) which can be found at the website [www.pwk.com.pl](http://www.pwk.com.pl) under "Privacy policy".

2.3 If performance of the contract results in activities which are governed by the regulation enacted on 13<sup>th</sup> of June 2019 on the running a business in the area of manufacturing and trading in explosives, arms, ammunition as well as commodities and technology for military and police purposes (hereinafter: Concession regulation) your data will be processed in order to fulfill legal obligations of the Company which arise from the regulation (legal basis: art. 6 point 1c) of the GDPR in connection with art. 28 and 29 of the Concession regulation);

2.4 If performance of the contract results in activities which are governed national and European regulations implementing common basic standards on aviation security, including "Known consignor" (hereinafter: "Aviation regulations") your personal data will be processed in order to perform legal obligations of the company arising from the regulations (legal basis: art. 6 point 1c) of the GDPR in connection with Aviation regulations).

### **3. Recipients of personal data:**

Your personal data may be shared with third party companies providing services to the company, especially in the area of IT, accounting, transportation, courier, mail, maintenance, auditing, counselling, customs, administration, screening which are bound by personal data processing agreement or to which your data is disclosed in accordance with applicable regulations.

Furthermore, your personal data may be shared with affiliates of Raytheon Technologies Corporation for purposes specified above under Binding Corporate Rules.

### **4. Territorial scope of processing personal data:**

Your personal data will be processed by the Company within the European Economic Area (“EEA”) as well as it may be transferred to:

- a) Canada pursuant to the Commission Decision of 20 December 2001 on the adequate protection of personal data provided by the Canadian Personal Information Protection and Electronic Documents Act and based on Binding Corporate Rules;
- b) the USA based on Binding Corporate Rules, as well as other security measures provided for by article 46-49 of the GDPR.

### **5. Retention period for personal data:**

Your personal data will be stored as long as necessary to

- a) perform the Contract, fulfill legal obligations arising from the Contract, assess, make or defend claims arising from the Contract;
- b) fulfil legal obligations of the Company which arise from Trade controls regulations, Concession regulation, Aviation regulations.

### **6. Your rights:**

To the extent specified by the law you are entitled to:

- a) access your personal data,
- b) have your personal data adjusted,
- c) have your personal data removed,
- d) limit processing of your personal data,
- e) have your personal data transferred, if the Company processes the data based on a contract executed with you or based on your consent,
- f) file an objection to processing of your personal data when the Company processes the data for its legitimate interest,
- g) revoke, at any time, consent for processing of your personal data without affecting legitimacy of processing performed before such revoking, provided the Company processes it based on your consent.

The above rights may be exercised by sending your claims to: [daneosobowepwk@prattwhitney.com](mailto:daneosobowepwk@prattwhitney.com)

You are entitled to make a complaint to the President of the Office for Personal Data Protection when you establish that processing of your personal data by the Company violates applicable law provisions.

**If you want to find out more on global privacy policy of Raytheon Technologies Corporation, the owner of the Company, which serves as a guidance for collection, processing, transfer and protection of personal data of employees, job applicants, clients and suppliers, their employees and representatives, visitors, you can find it at <https://www.rtx.com/privacy>.**